

AudioCodes' Conflict Minerals Policy

Introduction

Mining of minerals in the Democratic Republic of Congo and in some of the adjacent countries is carried out under compulsive abuse of children and women and in inhuman conditions. In addition, the income of the trade in those minerals is used to finance terrorist activities in Africa and world-wide.

In order to prevent this activity, two main initiatives emerged: The OECD due diligence guidance for responsible supply chain of minerals from conflict-affected and high-risk areas, which was adopted in May 2011, and Dodd-Frank Act which came into force in July 2011 in the USA and the following SEC regulations adopted on August 22nd, 2012.

AudioCodes objects human rights abuses associated with the extraction, transport or trade of ores and minerals of tantalum, tin, tungsten and gold. We also object any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actors in the supply chain.

AudioCodes activities

AudioCodes establishing a sustainable process that can be followed in future years to improve traceability of minerals and ensure responsible sourcing.

We are working with our suppliers to trace back mineral flows for the purpose of ensuring commitment to sustainable procurement. We decided to take into use the standardized EICC-GeSI Conflict Minerals Reporting Template to continue mapping and to monitor our suppliers' commitment and activities.

AudioCodes reports the project's status annually to the SEC as per the US regulations requirements.

AudioCodes supplier requirements

AudioCodes policy requires that our suppliers who manufacture components, parts, or products containing tin, tantalum, tungsten, and/or gold commit to sourcing those materials from environmentally and socially responsible sources only and in compliance with SEC ruling and OECD guidance.

Suppliers are encouraged to support industry efforts to enhance traceability and responsible practices in global minerals supply chains.

Grievance mechanism & Reporting

This Policy will be reviewed regularly and updated as needed.

Concerns and violations of this policy can be reported to the undersigned.

Sincerely,



Yacov Sokolovsky
VP Production, Quality Assurance & Environment
Yacov.Sokolovsky@audiocodes.com

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International Headquarters

1 Hayarden Street, Airport City, Lod 70151
P.O.Box 255, Ben Gurion Airport, Israel 70100
Tel: +972-3-976-4000 Fax: +972-3-976-4040

AudioCodes Inc.

27 World's Fair Drive, Somerset, NJ 08873
Tel: +1-732-469-0880 Fax: +1-732-496-2298

Contact:

www.audiocodes.com/info

Website:

www.audiocodes.com